

NAPC

Dr RHIDIAN MORRIS

	DOH	DOH	DOH	
SHA				RHA
	GENERAL PRACTICE	COMMUNITY SERVICE	HOSPITAL CARE	
PCT				HA/FHSA
	TERRITORY	TERRITORY	TERRITORY	

LESSONS

- CHOICE
- COMPETITION
- PBR

KAISER

- CLINICAL OWNERSHIP
- CLINICAL/ MANAGEMENT PARTNERSHIP
- CONCENTRATION ON CHRONIC DISEASES
- DATA
- NO STRUCTURAL DIVISIONS

FUNDHOLDING LESSONS

- PRESCRIBING DOWN 6%
- REFERRALS DOWN 4%
- MORE SERVICES IN COMMUNITY
- USE OF PRIVATE SECTOR UP

FUNDHOLDING LESSONS

- INCREASED INNOVATION
- BETTER THAN LOCALITY COMMISSIONING
- BETTER THAN HA COMMISSIONING

THE REFORMS

- CHOICE

- PBR

- PBC

THE TOOLS

- PMSPLUS
- GMS2
- SPMS
- APMS

CREATING CHANGE

- UNDERSTAND
- EXPLAIN
- LISTEN
- RESPECT
- ENGAGE
- INCENTIVISE

SH&WD PCT

- HISTORICAL BUDGETS MOVING TO EQUITY OVER THREE YEARS

INCENTIVE SCHEME 1

- SAVINGS
- LIST BASED FORMULA
- ONLY APPLIES TO PBR

INCENTIVE SCHEME 2

- QOF TYPE POINTS APPROACH
- ATTEND COMMISSIONING EVENTS, ACCEPT ADVISERS, DO AUDIT
- REDUCE EMERGENCY ADMISSIONS
- INCREASE INNOVATION
PSI/NEW SERVICES/NEW WAYS OF WORKING

INCENTIVE SCHEME 2

- UNDERSPEND ON BUDGET
- GROWTH RATE OF BUDGET

INCENTIVE SCHEME 3

- PLANNING AND MANAGEMENT

PBC PLAN

DATA VALIDATION

INCENTIVE SCHEME 3

- CARE PATHWAY REDESIGN

EMERGENCY ADMISSIONS

MULTIPLE ADMISSIONS

A&E ADMISSIONS

GP REFERRALS

CLINICIAN TO CLINICIAN

INVOLVEMENT

INCENTIVE SCHEME 3

- FINANCIAL PERFORMANCE

SLIDING SCALE FOR UNDERSPENDS
ON BUDGET FOR UP TO 5%

DATA

- TRACK COST OF BUDGET, SPECIALITY, HOSPITAL, PATIENT
- COMPARATIVE DATA OF PRACTICE FOR REFERRALS, CONVERSION RATES, EMERGENCIES, MULTIPLE ADMISSIONS, A&E ATTENDANCES
- DATA TIMELYNES

ADVISERS

- THE CREATION OF A CLINICAL/MANAGEMENT PARTNERSHIP
- COMBINING GPs INNOVATION AND PATIENT SENSITIVITY WITH THE MANAGERS EXPERTISE AND STRATEGIC APPROACH